

COMPANY PROFILE

May 2017



ProCAD

ETC (PTY) Ltd

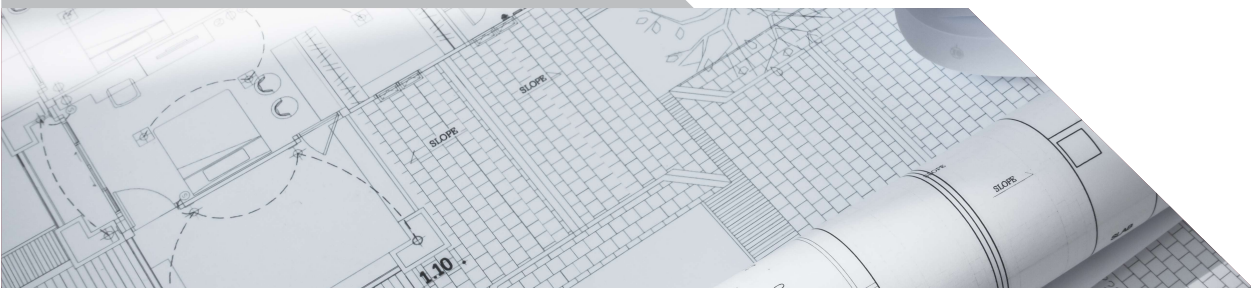
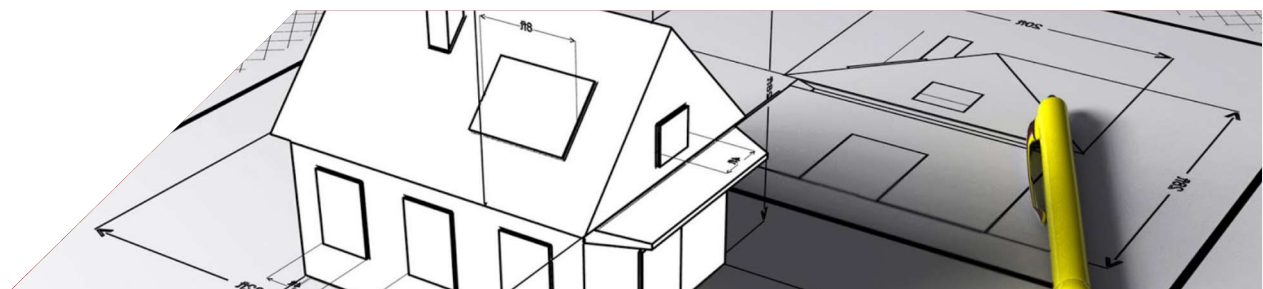


Table of Contents

Introductory Letter from our Chief Executive	3
Company Details	4
Shareholding and Executive	4
Our Mission	5
Our Goals	5
Our Vision	5
Our Values	6
Our Social Development Programme	6
Our Services	7
Our History	7
ProCAD ETC Group of Companies	
ProCAD Training	8
ProCAD Engineering	9
ProCAD Consulting	10
Contact Details	11



CEO's Foreword



What we aim to achieve as ProCad ETC (PTY) Ltd; is to add value to the specific training/developmental needs and aspirations of our client base.

We are therefore established with a total commitment to offer all our clients a professional service and ultimately impact positively to the 100 scarce skills revolution in the country and abroad. Our specialised services endeavour to shed light and address some of the most pressing global challenges of illiteracy, skills training, poverty and inequality. We must pursue the highest levels of corporate responsibility to benefit our stakeholders and ensure our long-term sustainability”.

We facilitate the exchange of refined knowledge base that drives forward Engineering, Training and Consultancy across diverse sectors of the training, build and design environment . One of these three fundamental pillars, aim to improve the lives of the country's most vulnerable persons with disability as well as the Out of School Youths that are neither in Education, Employment nor Training (NEET Group).

We know we can do more and in the years ahead, for the first time, we will set objectives for each of our unique contributions, and share our longer-term vision, including creation of a Centre to train Drafting/Project Management to communities, corporates and the public. To address our key impact areas in 2017 and beyond, we will develop a compliance plan for a vibrant QMS, data compliance, expand diversity and inclusion employee resource groups, broaden our Quality First Principles to cover more areas such as client and learner support, strive to increase our learner intake by 100% and get started on reaching our new five-year Strategic Goals.

We will need the support of all our stakeholders to achieve our collective goals in the years ahead.

Together we can do and achieve more.

Isaac Moshe Monareng

Company Details

Registered Name	ProCAD ETC (Pty) Ltd
Company Registration Number	2009/001808/07
VAT Registration Number	4690259751

Subsidiaries	ProCAD Engineering ProCAD Training ProCAD Consulting
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Shareholding & Executive Management

BBB-EE Status	Level 2
Black Ownership	51%
Shareholders	Mr IM Monareng 51% CJ Investment Holdings 49%

Executive Management	MR IM Monareng Chief Executive Officer
	Mrs ME Jones Chief Financial Officer
	Mr AC Jones Chief Operating Officer EXCO Chair



Our Mission

To be a highly reputable and sought after company offering the complete package of project management, engineering design and training, known for our high emphasis on our values of honesty, integrity, incisiveness, resilience and vigour.

To train and mentor our learners to a level that they are highly sought after by prospective employees and moulding our employees to be highly sought after by our competitors.

Our Goals

To establish our first AAP on school level by mid-2016.

To have our DPSD (Disabled Persons Sustainable Development) Programme Operational by end-2016.

To have offices and facilities in all provinces by end 2017.

To have a training and design facility fully maned by disabled persons by end 2017.

To expand into sub-Saharan Africa during 2017.

Our Vision

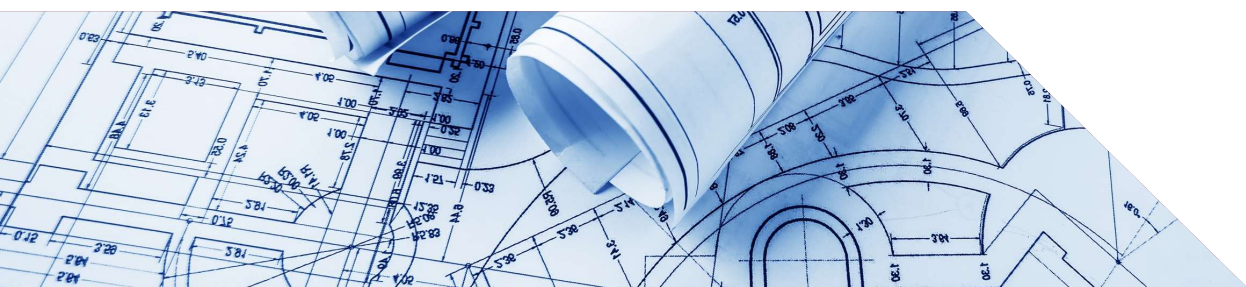
We shall achieve our Mission and Goals by;

Constantly developing our employees skills level through continuous training, mentoring and guidance.

Vigorously pursuing partners to join us in our quest to empower disabled persons to a self-sustainable life through training and securing employment.

Continuously seeking partnerships in our AAP programme that will ensure the future of our countries youth and the company's growth.

Remaining an apolitical, non-racist, non-discriminatory company that seeks to develop all persons, especially the disabled persons who are being left behind by the mainstream economy.



Our Values

Honesty	We shall always conduct ourselves in an honest and trustworthy manner towards all be it fellow employees, clients, learners or a homeless person on the street.
Integrity	We shall maintain consistency of our actions, values, methods, measures, principles, expectations, and outcomes.
Incisiveness	We shall conduct ourselves in a clear, accurate and decisive manner towards all. We will say what we mean and do what we say.
Resilience	We shall keep focussed on the goals and specific outcomes and ensure that the results are achieved and projects kept on track.
Vigour	We shall take on all challenges in a direct and energetic manner, not leaving things to chance but make them happen.

Our Social Development Plan

We are entirely committed to our Disabled Persons Sustainable Development Programme. The core of the programme is to train and develop persons of the disabled community in the use of Autodesk Design Software, mentor them throughout their development and drive to secure them sustainable employment and projects.

Due to the excessive costs involved, we constantly seek corporate, governmental and NGO partnership and sponsorships.

A major part of the programme is to involve persons from the hearing-impaired community. This is a very intricate project due to the limitations of sign language. We have formed a partnership with the Development Institute for the Deaf and Blind (DIDB) and Real South Africa Sign Language (RealSASL) to firstly develop the sign required then develop and train instructors to conduct the training.

Our current successes include the training of a visually impaired man (5% total visibility) to an AutoCAD Instructor level. He is now employed by our company as senior CAD facilitator. We have two paraplegic men currently undergoing training as draftsmen.



Our Services

ProCAD ETC through our three subsidiary companies offer the following services.
(See detailed subsidiary breakdown below)

ProCAD Engineering

Concept and detailed engineering design, drafting and visualisation.

ProCAD Training

Project Management training over all levels from Fundamentals to PMP internationally accredited AUTODESK certification.

ProCAD Consulting

Project Management services to corporates and SME's. Assisting SME's with tendering, quoting, contractual issues and any further Project Management Related issues.

Company History

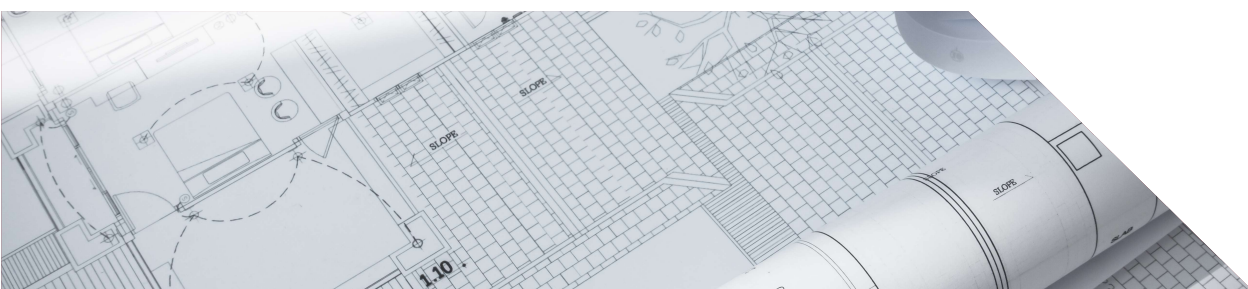
ProCAD ETC (Pty) Ltd was originally established in October 2009 as ProCAD Training (Pty) Ltd.

The board of Gantt Chart Project Management (Pty) Ltd identified the need to improve the skill of their drafting and engineering department staff and the decision was taken to establish a sister training company to not only benefit Gantt Chart staff but the broader general population, hence the establishment of ProCAD Training. The ProCAD name is indicative of the primary fields of training, Project Management, and Computer Aided Design.

ProCAD Training developed over time and the scope of services offered started overlapping those of Gantt Chart Project Management. In 2016, the boards of ProCAD Training and Gantt Chart Project Management resolved to restructure the companies to ensure more dedicated and focussed service.

The company was renamed as ProCAD ETC (Pty) Ltd. The new name being an indication of the three speciality fields offered namely; Engineering, Training and Consulting.

The professionals and associates of both ProCAD Training and Gantt Chart Project Management are now all incorporated into the new company.



PROCAD ETC Group of Companies

ProCAD Training

We offer numerous short and long-term courses. The short-term courses range from three to seven days. These short-term courses are focused on teaching Autodesk software to learners and are geared towards people with an understanding of drafting who want to hone in on their skills or gain expertise in a different Autodesk program. The longer courses are four or ten months long and are intended to equip novices with the necessary skills to become draftsmen and draftswomen. The longer courses educate learners in Practical Drafting, Structural Theory, Mathematical Tools & Techniques for Drafting in AutoCAD and AutoCAD 3D.

Apart from the theoretical aspects of the courses, ProCAD have exposed and given their learners the opportunity at first-hand practical experience. All Learners undergo a minimum of three months practical training in the design office on actual projects, under the guidance of a very competent design engineer (Pr Eng) Learners are taken out on a field trip twice a year to construction sites and steel fabrication workshops. These trips present learners with the inner workings of the industry by granting them the opportunity to see how the building of designs are manufactured and managed.

The practical experience and field trips enrich the learners with a better understanding of what the drafting industry is all about and it gives those who want to pursue a career in drafting a head start. ProCAD also offers career guidance for prospective and current learners which puts learners in good stead in becoming successful professionals. Our learners are all highly sought after and we currently boast a 92% employment rate.

COURSES OFFERED

Short Courses

AutoCAD	Fundamentals Advanced 3D Modelling. P&ID Fundamentals Electrical Essentials
Inventor	Essentials – Introduction to Solid Modelling Advanced - Machine and Assembly Advanced – Part Modelling Advanced Simulation
Revit	Essentials – Structure Essentials – Architecture Advanced MEP

On completion of these short courses, the learner will be issued with a Autodesk Certificate of completion and on completion of applicable grouping of courses, learners will be entitled to and be equipped to undertake the Autodesk Certified Associate or the Autodesk Certified Professional, dependent on experience obtained.



PROCAD ETC Group of Companies

Long Term Courses

Drafting Course
Drafting with Project Management
Full PM course
MS Project

ProCAD Engineering

The Engineering Division focusses on and Specialises in Engineering Design in the following disciplines;

- Civil Design.
- Structural Design.
- Electrical Design.
- Control Instrumentation Design.
- Piping Design.
- Mechanised and Automated Material Handling Design.
- Process Flow Design and Optimisation.
- Disabled Persons Specific Requirement Design.
- Architectural Design.
- Storage / Workshop Design.

Our Design Philosophy:

Interpret the clients vision and evaluate the clients need to ensure that the needs and vision is achieved in the most Cost Effective manner within the required Engineering Standards.

Ensure constructability of the design is cost effective, safe and efficient.

Ensure future product maintenance is practically execution able in a cost effective, safe and efficient manner.

Create trusted partnerships with our clients by ensuring the above philosophy is followed, thereby creating further business with current clients.

ProCAD ENGINEERING has experienced Professional Engineers and Draftsmen both in-house and as associates, in all disciplines.

Our Design and Engineering project profile, conducted by both ProCAD and Gantt Chart Project Management, includes a vast variation in projects from small scale plant change designs to capital expansion projects and complete plant designs.



Anglo Platinum ACP Plant – Plant Change Projects. (Excess of 500 Projects Executed)
(Various brown field plant change projects; Civil, Structural; Electrical; Instrumentation;
Piping; Process and Mechanical Engineering)

Anglo Platinum ACP Plant – WACS Dewatering Plant Extension. (Capital Expansion
Project. Civil, Structural; Electrical; Instrumentation; Process; Piping and Mechanical
Engineering)

Anglo Platinum Waterval Smelter – Furnace Cooler Relocation. (SIB Capital Project; Civil,
Structural; Electrical; Instrumentation; Piping; Process and Mechanical Engineering)

Mastopath Engineering – Horizon Platinum Mine. Structural analyses, Upgrade/Repair
Engineering, Temporary commissioning and Spiral Plant Optimisation.

Mastopath Engineering – Horizon Platinum Mine. Conveyor System, In-line Crushers and
Screens. Plant Feed System.

Mastopath Engineering – Chronimet Crushing Plant. Design of new Surface Bulk
Crushing Plant and Conveyor System.

ProCAD Consulting

ProCAD Consulting combines all our services to enable us to offer EPC and EPCM
service to our clients. Our speciality in Project Management, Construction Management,
Contracts Management, Process Optimisation and Engineering Design together with the
vast knowledge and experience of our team with regards to Product Maintenance and
Optimisation empower us to deliver dynamic results for our clients.

We have years of experience on change management projects covering the full scope
thereof inclusive of Field Evaluations, Engineering Design, Review and Updating of
Operational Procedures, Review and Updating of Training Material, Conducting of
HAZOPS and IBRA's, Updating of Drawings and Specifications.



CONTACT DETAILS

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